



PB INSTITUTE OF RESEARCH AND TECHNOLOGY

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Nairobi - Kenya

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OHS Legal And Regulatory Compliance Training

Duration: 10 days

On-Site

01 Who Should Attend

- This course is ideal for;
- OHS managers
- Compliance officers
- Legal professionals
- HR managers
- Risk managers
- Facility managers
- Project managers
- Auditors
- Safety engineers
- Students of occupational health and safety
- Individuals interested in OHS legal and regulatory compliance
- Policy analysts
- Operations managers
- Environmental managers
- Business owners



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02 About the Course

OHS Legal and Regulatory Compliance: Updates and Best Practices equips professionals with the methodologies to navigate and implement current occupational health and safety (OHS) legal and regulatory requirements. This course focuses on analyzing recent legislative changes, implementing compliance strategies, and understanding the impact of regulatory adherence on organizational safety and liability. Participants will learn to utilize legal databases, develop compliance checklists, and understand the intricacies of regulatory audits and inspections. By mastering OHS legal and regulatory compliance, professionals can ensure organizational adherence to standards, minimize legal risks, and contribute to the creation of a legally sound and safe work environment.

The increasing complexity of OHS legislation and the demand for robust compliance necessitate a comprehensive understanding of current legal and regulatory updates. This course delves into the intricacies of interpreting legal requirements, conducting compliance assessments, and implementing corrective actions, empowering participants to develop and implement tailored compliance programs. By integrating legal expertise with practical OHS knowledge, this program enables individuals to lead compliance initiatives and contribute to the creation of a legally compliant and safe organizational framework.



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03 Workshop Objectives

- Understand the current legal and regulatory landscape of occupational health and safety.
- Implement techniques for identifying and interpreting applicable OHS laws and regulations.
- Understand the role of regulatory agencies and their enforcement powers.
- Implement techniques for conducting compliance audits and assessments.
- Understand the principles of developing and implementing OHS compliance programs.
- Implement techniques for maintaining accurate compliance records and documentation.
- Understand the role of incident reporting and investigation in legal compliance.
- Implement techniques for responding to regulatory inspections and inquiries.
- Understand the principles of legal liability and risk mitigation in OHS.
- Implement techniques for implementing corrective actions and preventive measures.
- Understand the legal and ethical considerations in OHS compliance.
- Understand the challenges and opportunities of maintaining compliance in diverse work environments.
- Develop strategies for staying updated with evolving OHS legal requirements.

04 Module Topics

Module 1: Foundations of OHS Legal and Regulatory Compliance

- Current legal and regulatory landscape of occupational health and safety.
- Understanding the importance of compliance and its impact on organizations.
- Historical context and evolution of OHS laws and regulations.
- Key regulatory bodies and their roles.

Module 2: Identifying and Interpreting OHS Laws and Regulations



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- Techniques for identifying and interpreting applicable OHS laws and regulations.
- Implementing legal research and analysis.
- Utilizing legal databases and resources.
- Managing legal interpretation.

Module 3: Regulatory Agencies and Enforcement

- Understanding the role of regulatory agencies and their enforcement powers.
- Implementing procedures for interacting with regulatory agencies.
- Utilizing agency guidelines and publications.
- Managing agency interactions.

Module 4: Compliance Audits and Assessments

- Techniques for conducting compliance audits and assessments.
- Implementing audit checklists and protocols.
- Utilizing audit tools and methodologies.
- Managing compliance audits.

Module 5: OHS Compliance Program Development

- Principles of developing and implementing OHS compliance programs.
- Implementing compliance policies and procedures.
- Utilizing compliance management systems.
- Managing compliance programs.

Module 6: Compliance Records and Documentation

- Techniques for maintaining accurate compliance records and documentation.
- Implementing document control and record-keeping procedures.
- Utilizing electronic record management systems.
- Managing compliance records.

Module 7: Incident Reporting and Investigation



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- Role of incident reporting and investigation in legal compliance.
- Implementing incident reporting and investigation procedures.
- Utilizing root cause analysis techniques.
- Managing incident reporting.

Module 8: Responding to Regulatory Inspections and Inquiries

- Techniques for responding to regulatory inspections and inquiries.
- Implementing inspection preparation and response strategies.
- Utilizing legal counsel and expert advice.
- Managing regulatory responses.

Module 9: Legal Liability and Risk Mitigation

- Principles of legal liability and risk mitigation in OHS.
- Implementing risk management strategies and controls.
- Utilizing legal liability assessments.
- Managing legal risks.

Module 10: Corrective Actions and Preventive Measures

- Techniques for implementing corrective actions and preventive measures.
- Implementing corrective action plans and follow-up.
- Utilizing preventive maintenance and improvement strategies.
- Managing corrective actions.

Module 11: Legal and Ethical Considerations

- Legal and ethical considerations in OHS compliance.
- Implementing ethical guidelines and best practices.
- Utilizing legal compliance training and awareness programs.
- Managing ethical compliance.

Module 12: Maintaining Compliance in Diverse Work Environments



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- Challenges and opportunities of maintaining compliance in diverse work environments.
- Implementing compliance solutions in different organizational cultures and domains.
- Utilizing compliance strategies in multinational and global operations.
- Managing compliance in diverse contexts.

Module 13: Staying Updated with Evolving Legal Requirements

- Strategies for staying updated with evolving OHS legal requirements.
- Implementing legislative tracking and monitoring systems.
- Utilizing legal updates and newsletters.
- Managing legal updates.

Module 14: Case Studies: OHS Legal and Regulatory Compliance

- Analyzing real-world examples of OHS legal and regulatory compliance.
- Highlighting best practices and innovative compliance solutions.
- Documenting project outcomes and impact.
- Legal and compliance expert testimonials.

Module 15: The Future of OHS Legal and Regulatory Compliance

- Exploring emerging trends and technologies in OHS compliance.
- Integrating digital technologies and data analytics for compliance management.
- Adapting to evolving legal landscapes and technological advancements.
- Building resilient and proactive compliance systems.